## Memo

To: Board of Supervisors

From: Lawrence Morris

Road Manager

Date: August 4, 2014

Re: Overtime Pay

I have employees that have worked overtime on the Sulphur Springs project. Board policy indicates that employees should be compensated with compensatory time for this overtime that has been worked. I request an exception from this policy to pay these employees from the Sulphur Springs Fund.

Please approve payment for the overtime shown below. Further, please authorize payment of any future overtime on this project, upon my approval.

Employee	Overtime Hours	Overtime Rate	Overtime Pay
Larry Alexander	27.38	\$17.25	\$472.31
Joel Austin	9.25	\$19.28	\$178.34
Otherie Benson	18.25	\$27.59	\$503.52
Quentin Bouldin	17.88	\$20.25	\$362.07
Lonnie Brooks	15.75	\$21.63	\$340.68
Robert Brown	8.25	\$17.25	\$142.32
Robin Love	14.25	\$17.25	\$245.82
Kevin Small	14.25	\$17.25	\$245.82
Robert Spencer	16.25	\$19.28	\$313.30
Andy Thomas	50.25	\$18.75	\$942.19
Tony Vanburen	20.25	\$23.01	<u>\$465.96</u>
Sub-Total			\$4,212.33
Social Security			\$322.24
Retirement			\$663.43
Total			\$5,198.00